

## **供應商道德行為準則同意書**

### **Supplier Ethical Code of Conduct Agreement**

- 1、禁制強迫勞動 Prohibition of Forced Labor**
- 2、青年勞工 Young Workers**
- 3、工時 Working Hours**
- 4、薪酬福利 Wages and Benefits**
- 5、人道的待遇 Humane Treatment**
- 6、反歧視、反騷擾、人道待遇 Non- Discrimination/ Non-Harassment/ Humane Treatment**
- 7、自由結社 Freedom of Association**
- 8、健康與安全溝通 Health and Safety Communication**
- 9、能源消耗和溫室氣體排放 Energy Consumption and Greenhouse Gas Emissions**
- 10、誠信經營 Business Integrity**
- 11、無不正當收益 No Improper Advantage**
- 12、資訊公開 Disclosure of Information**
- 13、知識產權 Intellectual Property**
- 14、公平交易、廣告和競爭 Fair Business, Advertising and Competition**
- 15、身份保護及防止報復 Protection of Identity and Non-Retaliation**
- 16、負責任地採購礦物 Responsible Sourcing of Minerals**
- 17、隱私 Privacy**
- 18、員工意見、參與和申訴 Worker Feedback, Participation and Grievance**

### **本公司願意承諾並遵守上列之行為準則**

**We commit to comply with the aforementioned code of conduct**

**公司名稱 (Company Name) :**

**權責人員簽章 (Signature of Representative) :**

**職稱 (Title of Representative) :**